

COMMUNITY & PUBLIC RELATIONS POLICY

Efemçukuru Gold Mine aims to demonstrate superior community and public relations performance at all of its operational sites. Tuprag's employees work in partnerships together with local communities.

To achieve these objectives, the following matters should be implemented during the conduct of mining activities.

- Establish open, transparent, responsive, and ongoing dialogue with the communities we work with about activities being conducted at our mine sites,
- Establish positive relations with local communities and our employees based on the understanding of mutual solidarity, sharing success, and learning from each other, and to engage local communities and our personnel in relevant processes,
- Ensure the active participation of local people and all members of communities of interest we have been working with on matters or topics that involve them, and to show respect and understanding for their needs, requests, concerns and complaints,
- Act as a responsible member of the communities in which we work,
- Through social responsibility projects and community outreach programs, ensure the development and welfare of the communities we work with, respond to their needs, and make all efforts to help them derive benefits from such projects and programs,
- Show respect for the views and opinions of individuals and communities, make all efforts to protect and understand their human rights,
- Be accessible to communities, and produce effective and rapid results to complaints and requests,
- Inform the company management of any concerns, proposals, requests and complaints raised by the individuals or communities, in a clear and explicit manner, to create a feedback mechanism and help influence decision-making,
- Provide open and transparent information to local communities and the public on issues involving the mining industry and our mining operations.

Yaşar DAĞLIOĞLU
General Manager

